

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, February 14, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 5:00 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee (arrived @ 5:23 pm)
Thomas Reigstad	Trustee

Others:

Stephen Bovino	Interim Superintendent of Schools
Gina Santa Maria	District Clerk

ABSENT:

None

2. Executive Session – 5:00 – 6:30 pm

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to enter into Executive Session at 5:00 pm, for the purpose of discussing personnel matters. Dr. Lynne Fusco, Erie 1 BOCES District Superintendent, was also in attendance.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Absent
Reigstad	Aye

MOTION CARRIED 4-0

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad to end Executive Session at 6:19 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Return to Public Session – 6:30 pm

President O'Malley called the meeting to order at 6:30 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others:

Stephen Bovino	Interim Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Margaret Puzio	Acting Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by the Kenmore West Grades 8 & 9 Chorus

4. Approval of Agenda

President O'Malley requested that item 8d, first bullet point "Timeline [Action Item]" be removed from the agenda. A public work session will be scheduled in the near future to discuss the feedback received from the Superintendent Search Survey and the timeline for the search.

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the amended agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad to approve the minutes of the January 10, 2017 Regular Board of Education Meeting, the January 19, 2017 Special Work Session, and the February 7, 2017 Budget Work Session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

6. Recognition**a. Bruce Zeller – Senior Microcomputer Repair Technician, Technology Services Department**

Bruce Zeller, Senior Microcomputer Repair Technician, received a certificate from President O'Malley and Superintendent Bovino in recognition of his dedication and service to the Ken-Ton School District.

b. Gary Giglia – Teacher Aide/School Security, Kenmore West High School

Gary Giglia, Teacher Aide/School Security, was recognized with a certificate from President O'Malley and Superintendent Bovino for his dedication and service to the Kenmore West students and staff. Unfortunately Mr. Giglia could not be present so his daughter, Dana, accepted the certificate on his behalf.

c. Link Crew Faculty Advisors – Kenmore West High School

President O'Malley and Superintendent Bovino recognized Kenmore West Link Crew Faculty Advisors, Darcy France, Elizabeth Laporta, Mike Meetze and Mary White, with a certificate for their dedication and service to the Kenmore West High School students.

d. Link Crew Student Leaders – Kenmore West High School

Eve Vitello, Lucas Foglia-Leffler, Ash White, and Rachel Janish, Kenmore West Link Crew Student Leaders, were presented with a certificate by President O'Malley and Superintendent Bovino, in recognition of their leadership, dedication and service to the Kenmore West School Community.

e. Patty Delaney – Computer Lab Monitor – Kenmore East High School

Patty Delaney, Computer Lab Monitor, was recognized with a certificate from President O'Malley and Superintendent Bovino for her dedication and service to the Kenmore East students and staff.

f. Jill Neuhaus – Music Teacher – Kenmore East High School

President O'Malley and Superintendent Bovino recognized music teacher, Jill Neuhaus, with a certificate for her dedication and service to the Kenmore East High School students and community.

g. Students from the Choral Department – Kenmore East High School

Students from various groups in the Kenmore East Choral Department, were honored by President O'Malley and Superintendent Bovino, for being chosen to perform in the Candlelight Processional at Walt Disney World this past December. After accepting their certificate, the group performed two selections from the Candlelight Processional.

7. Presentations**a. Kenmore East & Kenmore West High Schools Link Crew – P. Heyden, D. Johnson, Link Crew Faculty Advisors, Link Crew Student Leaders**

Principals Johnson and Heyden, from Kenmore West and Kenmore East respectively, presented the Link Crew program to the Board of Education. After giving some background on the program and training, a short video was shown of the 8th and 9th grade orientation. Link Crew Faculty Advisors and Link Crew Student Leaders then spoke about the positive impact the program has had and demonstrated an activity that is used as part of the program.

8. Board of Education

a. Board Reports

Trustee Reigstad reported on the ECASB Dessert Forum at the Potter Road Career & Technical Center.

Trustee Cavarello attended the Technology Committee meeting.

President O'Malley spoke about the ECASB Dessert Forum with Rick Timbs.

b. Veteran's Tax Exemption [Action Item]

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the Veteran's Tax Exemption.

Discussion ensued with input from all Board members.

A motion was made by Vice President Gianni, seconded by Trustee Reigstad to table the vote on the Veteran's Tax Exemption until after the Public Comments portion of the meeting, since several Veterans were signed up to speak.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

c. Resolution to Nominate Erie 1 BOCES Board Candidates [Action Item]

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to nominate Janet MacGregor Plarr, and John W. Sherman, as candidates for trustee of the Erie 1 Board of Cooperative Education Services.

BE IT RESOLVED that upon motion made by Trustee Cavarello and seconded by Vice President Gianni, to nominate:

Mrs. Janet MacGregor Plarr, 3494 Heatherwood Drive, Hamburg, NY, which is located in the Frontier Central School District; and,

Mr. John W. Sherman, 30 Milton Street, Tonawanda, NY, which is located in the Tonawanda City School District,

as candidates for election to be held on April 18, 2017, to serve as trustees for the Board of Cooperative Education Services, First Supervisory District of Erie County, in a term beginning July 1, 2017, through June 30, 2020.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

d. Superintendent Hiring Update

President O'Malley gave a brief update on the superintendent hiring process. Survey results are being reviewed and will be shared with the public at a special work session that will be scheduled in the next few weeks. This feedback will help shape the profile of what the District will be looking for in their next superintendent.

• **Timeline [Action Item]**

This item was removed from the agenda, to be discussed at a special public work session to be scheduled in the coming weeks.

e. Comments

President O'Malley congratulated Student Representative Colin Lynch for being accepted to the US Military Academy at West Point.

Trustee Reigstad commented on the final confirmation of Education Secretary Betsy DeVos.

President O'Malley spoke about the Board's visits to Kenmore East and Kenmore West.

f. Student Representative Report

Student Representative Colin Lynch commented on the success thus far of the Link Crew. As Vice President of Student Council, he has heard overwhelmingly positive comments from the 8th and 9th grade students. Colin also asked that consideration be given to having a student representative on the Start/End Time Committee, to give students the opportunity to give their perspective and voice their concerns.

9. Public Comments

Edward Dudek, 28 Kenwood Rd., addressed the Board regarding the Veteran's Tax Exemption.

Colleen Osborn, 377 Roncroff, North Tonawanda, commented on the Veteran's Tax Exemption.

Terri Dash, Newell Ave., spoke about the Veteran's Tax Exemption.

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to remove the Veteran's Tax Exemption Vote from the table.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

President O'Malley then called for a vote to approve the Veteran's Tax Exemption at Level C.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

10. Superintendent’s Report – S. Bovino

a. District Update

Interim Superintendent Bovino gave the Board a brief update on the District. Staffing for next school year is being reviewed, and the hiring process to fill several key leadership positions is underway. Superintendent Bovino stated that the District’s construction management team reported that the time taken to study the crumb rubber infill, used in the turf fields being installed in several locations in the District, did not in any way delay the project or increase the cost of the project. Mr. Bovino also reported that a 3rd party investigation surrounding public comments made regarding a District employee and a booster club found no wrong doing.

b. KTA Substitute Teacher Contract [Action Item]

At the recommendation of Superintendent Bovino a motion was made by Trustee Reigstad, seconded by Vice President Gianni to approve the KTA Per Diem Substitute Teacher Contract.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

c. KTA Memorandum of Agreement – Start Times [Action Item]

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve the KTA Memorandum of Agreement to adjust teacher start times for the 2017-2018 school year to accommodate the recommendations made by the School Start/End Time Committee.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

d. Start/End Time Committee Recommendations

Interim Superintendent Bovino thanked Dr. Lyon and Mr. Fanelli for chairing the School Start/End Time Committee. The Committee has completed their work and has made the following recommendations for the 2017/2018 school year: The high schools and middle schools will begin 5 minutes earlier next school year, and their school day will be shortened by 10 minutes. The elementary start time will not change but will dismiss 15 minutes earlier thus shortening the elementary school day. The complete Committee report can be found on the District’s web page.

e. Instruction & Student Services – R. Zymroz

• Curriculum Update

Assistant Superintendent Zymroz updated the Board on the District’s curriculum development and the establishment of vertical teams. Since her last update, at the January Board of Education meeting, the science vertical team has met. Their work will be centered around the implementation of the new K-12 science standards. Assistant Superintendent Zymroz and Director Lyon have also visited and met with administration and staff from several districts to share curriculum and instructional coaching information.

f. Financial Report – J. Brucato**• \$100,000 Capital Outlay Project [Action Item]**

Assistant Superintendent Brucato briefly explained the capital outlay project and what the funds will be used for.

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve the \$100,000 Capital Outlay Project.

RESOLUTION OF THE KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT, ERIE COUNTY, NEW YORK (THE “DISTRICT”) CONFIRMING THE DISTRICT’S CAPITAL IMPROVEMENTS PROJECT INVOLVING THE REPLACEMENT OF EXTERIOR WINDOWS AT THE DISTRICT’S CHARLES A. LINDBERGH ELEMENTARY SCHOOL TO BE A TYPE II ACTION UNDER SEQRA, AND CONFIRMING SUCH WORK AS CONSTITUTING A “CAPITAL OUTLAY PROJECT” UNDER THE DISTRICT’S APPROVED 2016-2017 ANNUAL BUDGET

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District, Erie County, New York (the “District”), after consultation by District officials with the District’s retained architectural firm (SEI Design Group), has determined to undertake, during the District’s current (2016-2017) fiscal year, a modest capital outlay project involving the removal and in-kind replacement of exterior windows at the District’s Charles A. Lindbergh Elementary School (collectively, the “Project”); and

WHEREAS, the estimated maximum cost of the Project, including all incidental costs relating thereto, has been determined by SEI Design Group to be \$100,000; and

WHEREAS, the qualified voters of the District have approved the District’s 2016-2017 budget that provided for a \$100,000 transfer to capital to fund the Project, with the work on the Project to occur during the District’s 2016-2017 fiscal year; and

WHEREAS, Section 617.5 of the State Environmental Quality Review Act (“SEQRA”) regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA, and that such activities include routine activities of educational institutions; maintenance or repair involving no substantial changes in an existing structure or facility; and replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site; and

WHEREAS, the Project constitutes such routine activities of educational institutions; maintenance or repair activities; and/or in-kind, same-site replacement, rehabilitation or reconstruction activities;

NOW THEREFORE, BE IT RESOLVED, that the District’s Board of Education hereby confirms and formalizes its prior determination that the Project is a Type II action, which is not subject to review under SEQRA, and that the Project will not result in a significant adverse impact on the environment; and be it further

RESOLVED, the Project shall continue to be funded by means of a “transfer to capital” (not exceeding \$100,000 in amount) in the District’s approved budget for the 2016-2017 fiscal year, so that the Project can be undertaken and completed, as planned, in the District’s 2016-2017 fiscal year; and be it further

RESOLVED, that this resolution shall take effect immediately.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Technology Report**

This report was included in the Board's packet for their review.

• **Transportation Report**

This report was included in the Board's packet for their review.

• **Food Service Report**

This report was included in the Board's packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board's packet for their review.

g. Human Resources – M. Puzio

• **Employee Settlement Agreement [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello, to approve the Employee Settlement Agreement.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Staffing Update**

Acting Assistant Superintendent Puzio gave an update to the Board regarding enrollment and staffing projections for next school year, as well as the status of the various hiring processes taking place.

11. Consensus

a. Request to withdraw a specific item(s) from consensus

At the recommendation of Superintendent Bovino a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve items 11b – 11m of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

- b. Personnel Actions
 - See attached
- c. Committee on Special Education Minutes
- d. Committee on Pre-School Special Education Minutes
- e. Surplus List – February 2017
- f. Treasurer’s Report – December 2016
- g. Internal Claims Audit Report – December 2016
- h. Gift(s)/Donations
 - Hoover Middle School – Signs for School
 - Hoover Elementary School – Flexible Seating Donations to Maryann Mercer
 - Hoover Elementary School – Flexible Seating Donations to Kerry Smith
 - Hoover Elementary School – Writing Center Donations to Lisa Chiavaroli
 - Franklin Middle School – Singing Bowl from The Dharma Shop to Courtney Boland
- i. Textbook(s) – **Second Read**
 - Social Studies, *Discovering Our Past: A History of the World Early Ages*, Grade 6, Jackson Spielvogel
- j. Long Distance/Over Night Field Trip(s)
 - Kenmore East Band/Orchestra to Rochester NY
- k. Bid(s)
 - Draper Clutch Shades
- l. Contract(s)
 - WORKTERRA
 - SEI Design Group Architects, DPC
- m. Resolution(s)
 - To Designate Official Newspapers of the District

12. Other Matters

There were none.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to adjourn at 8:14 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria

District Clerk

DRAFT

PERSONNEL CONSENSUS

February 14, 2017

DISCONTINUANCE***INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
HEIDENREICH, JONATHAN	01/30/2017
MINGS, AMY	02/03/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF NANCY F. GANTZ, ELEMENTARY TENURE AREA EFFECTIVE 07/01/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1994 - LINDBERGH ELEMENTARY SCHOOL.

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING PER DIEM SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
JOAN DANIELS	PER DIEM SUBSTITUTE TEACHER	02/15/2017
LOUJANNE PANEPENTO	PER DIEM SUBSTITUTE TEACHER	02/15/2017
ANDREW SERIO	PER DIEM SUBSTITUTE TEACHER	01/24/2017
DEBORAH WEAVER	PER DIEM SUBSTITUTE TEACHER	01/24/2017
ISABELLA ZACCAGNINO	PER DIEM SUBSTITUTE TEACHER	02/14/2017

EXTRA-CURRICULAR DISCONTINUANCE**NO RECENT EMPLOYMENT HISTORY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING INDIVIDUALS DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
ELLE BARNHART	CONTINUING EDUCATION	02/14/2017
DENNIS DANHEISER	COACH	02/14/2017
CAITLYN E. FIELDS	COACH	02/14/2017
NANCY FISHER	COMMUNITY EDUCATION	02/14/2017
KENNETH GRABOWSKI	COMMUNITY EDUCATION	01/24/2017
JOYCE V. HERBECK	FAMILY SUPPORT COUNSELOR	02/14/2017
KAREN A. JOHEL	COACH	02/14/2017
DENNIS KAZMIERCZAK	COMMUNITY EDUCATION	02/14/2017
MATTHEW P. KENNEDY	COMMUNITY EDUCATION GED	02/14/2017
TAINÉ KULBACKI	COACH	02/14/2017
JONATHAN LARSON	COACH	02/14/2017
SEAN LEADERSTORF	COACH	02/14/2017
ELIZABETH M. MANN	SUMMER SCHOOL	02/14/2017
ROSE A. MARTIN	COMMUNITY EDUCATION	02/14/2017
PAUL NIPPARD	GED TEACHER	02/14/2017
GARY TOCKE	COACH	02/14/2017
DAVID ZAJAC	COACH	02/14/2017

PERSONNEL CONSENSUS

February 14, 2017

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****TERM SUBSTITUTE**

RECOMMEND THAT SARA KOPPENHAVER, PHYS. EDUCATION (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (SCHMITZ) FROM 03/16/2017 TO 06/16/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT KATHERINE KUHRT, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (HANNIGAN) FROM 02/06/2017 TO 03/30/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT KIM L. SPRIEGEL, SPECIAL EDUC. (SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (GEORGE) FROM 01/11/2017 TO CONCLUDE WHEN FINAL CANDIDATE IS SELECTED AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT ERIC B. STREEBEL, SPECIAL EDUC. (SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (DWYER) FROM 02/06/2017 TO 06/22/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT MARY TARAVELLA, FOREIGN LANGUAGE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (MOLEND) FROM 02/06/2017 TO 05/09/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 11 AT HOOVER MIDDLE SCHOOL.

RECOMMEND THAT MICHELLE M. WHIPPLE, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (KUHRT) FROM 02/06/2017 TO 03/30/2017 AT A PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT JESSICA WRIGHT, ENGLISH (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (CAVE) FROM 02/03/2017 TO 06/22/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

BUILDING BASED SUBSTITUTE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A BUILDING BASED SUBSTITUTE AT \$107.00 PER DAY EFFECTIVE AS OF THE DATE LISTED.

<u>NAME</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>ENDING DATE</u>
SCOTT HOURIGAN	EDISON ELEMENTARY SCHOOL	01/12/2017	06/19/2017
DEIDRE MAURO	FRANKLIN ELEMENTARY SCHOOL	01/12/2017	06/19/2017
MICHAEL MENDOLA	KENMORE EAST HIGH SCHOOL	01/12/2017	06/19/2017
DIANA MOORE	HOOVER MIDDLE SCHOOL	01/12/2017	06/19/2017
PATRICK MURRAY	LINDBERGH ELEMENTARY SCHOOL	01/12/2017	06/19/2017
KIMBERLY REYNOLDS	HOOVER ELEMENTARY SCHOOL	01/12/2017	06/19/2017
PAUL SEELEY	KENMORE WEST HIGH SCHOOL	01/12/2017	06/19/2017
MELISSA TAHIRAK	HOLMES ELEMENTARY SCHOOL	01/12/2017	06/19/2017

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
CAMPBELL, ELIZABETH	PER DIEM SUBSTITUTE TEACHER	02/15/2017
CHUDZIK, SHAINA	PER DIEM SUBSTITUTE TEACHER	01/30/2017
GALLAGHER, VALIANT	PER DIEM SUBSTITUTE TEACHER	01/20/2017
LOMBARDO, DONNA M.	PER DIEM SUBSTITUTE TEACHER	01/13/2017
MEDOLE, AMANDA	PER DIEM SUBSTITUTE TEACHER	01/23/2017
RAINEY, MADISON	PER DIEM SUBSTITUTE TEACHER	01/20/2017
RECHEN, RONALD	PER DIEM SUBSTITUTE TEACHER	02/15/2017
STONE, LAURA	PER DIEM SUBSTITUTE TEACHER	02/15/2017
WRIGHT, JESSICA	PER DIEM SUBSTITUTE TEACHER	01/18/2017

EXTRA-CURRICULAR APPOINTMENTS**ACTIVITY ADVISORS/LIAISON**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED ON NEXT PAGE:

PERSONNEL CONSENSUS

February 14, 2017

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS**ACTIVITY ADVISORS/LIAISON**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
RONALD A. BORDINARO	ELEMENTARY MUSICAL STAFF	EDISON ELEMENTARY SCHOOL	\$1,414.00	8/30/2016
DEAN JUDY	ELEMENTARY MUSICAL STAFF	EDISON ELEMENTARY SCHOOL	\$1,414.00	8/30/2016

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF NICOLE S. HANAGAN AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE EAST HIGH SCHOOL

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
DIANE G. ATALLAH	ENL PROPEL	HOLMES ELEMENTARY SCHOOL	\$138.00
CYNTHIA A. BRODFUEHRER	JUNIOR MASTER GARDENER CLUB	EDISON ELEMENTARY SCHOOL	\$207.00
MELISSA L. CARRATO	YEARBOOK CLUB	HOOVER MIDDLE SCHOOL	\$518.00
TRACY CARUANA	GIRLS ON THE RUN	HOLMES ELEMENTARY SCHOOL	\$207.00
ELIZABETH A. CIPOLLA	NATIONAL JR. HONOR SOCIETY	HOOVER MIDDLE SCHOOL	\$414.00
JENNIFER CONWAY	ENL PROPEL	HOLMES ELEMENTARY SCHOOL	\$138.00
SUSAN M. HIRSCH	JUNIOR MASTER GARDENER CLUB	EDISON ELEMENTARY SCHOOL	\$207.00
KATHRYN A. HOFFSTETTER	SUNSHNE READING CLUB	HOOVER MIDDLE SCHOOL	\$620.00
STEPHEN KRISTY JR.	NATIONAL JR. HONOR SOCIETY FOR 8TH GRADE	KENMORE WEST HIGH SCHOOL	\$620.00
MARY A. KWITOWSKI	HOOVER MIDDLE JAZZ ENSEMBLE	HOOVER MIDDLE SCHOOL	\$414.00
REBECCA LAROACH	NATIONAL JR. HONOR SOCIETY	HOOVER MIDDLE SCHOOL	\$414.00
JEREMY MCPHAIL	HISTORY OF VIDEO GAMES	KENMORE EAST HIGH SCHOOL	\$414.00
KYLE L. PRAY	YEARBOOK CLUB	HOOVER MIDDLE SCHOOL	\$516.00
ELENA R. PUCCIO	GIRLS ON THE RUN	HOLMES ELEMENTARY SCHOOL	\$207.00
TINA SCHULTZ	COMFORT CLUB	HOOVER MIDDLE SCHOOL	\$414.00
MELISSA TAHIRAK	ENL PROPEL	HOLMES ELEMENTARY SCHOOL	\$138.00
LISA A. WELFARE	GLEE CLUB	HOOVER MIDDLE SCHOOL	\$828.00

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
SANDRA BACH	COMMUNITY EDUCATION - CHILD BEHAVIOR	\$10.00 PER HR	01/30/2017
DAVID CLARK	COMMUNITY EDUCATION - HOME REPAIR	\$14.00 PER HR	02/14/2017

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
JOSEPH S. CATALANO	CO-VARSITY COACH GIRLS SOFTBALL	KENMORE WEST HIGH SCHOOL	\$2,403.00
MATTHEW CHIMERA	CO-VARSITY COACH G-SOFTBALL	KENMORE WEST HIGH SCHOOL	\$2,403.00
DAVID P. COATES	B-TENNIS - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
MATTHEW HARRIS	BOYS BASEBALL - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
JOHN A. HAYNES JR	BOYS BASEBALL - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$5,046.00
EMILY HORNUNG	SOFTBALL - ASST COACH - KEN EAST	KENMORE EAST HIGH SCHOOL	\$2,998.00
MICHAEL R. KLUGE	G-SOFTBALL - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,015.00
KIMBERLY LEGGETT	G-SOFTBALL - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
MARTIN MADORE	BOYS TRACK - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,109.00
TIMOTHY C. METIVIER	TRACK - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$5,207.00
LAWRENCE MONAHAN	B-TRACK ASSISTANT COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
JEFFREY J. ORLOWSKI	BOYS BASEBALL - ASSISTANT COACH	KENMORE EAST HIGH SCHOOL	\$2,710.00

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

APPOINTMENT COACH & ASSISTANT COACH

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
MICHAEL G. PANEPINTO	G-TRACK - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
JAMIE L. RAEPPLE	G-TRACK - ASST COACH	KENMORE WEST HIGH SCHOOL	\$4,124.00
ROBERT ROSZAK	G-TRACK - ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$3,831.00
LISA B. SIEGEL	BOYS TENNIS - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$5,046.30
LESLIE E. SIMON	B-BASEBALL VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$5,046.30
JENNIFER STANTON	GIRLS TRACK - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
JESSICA A. PIELICH	MATHEMATICS 7-12

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR RYAN COOLEY, SOCIAL STUDIES FROM 0.4 KENMORE WEST HIGH SCHOOL/0.2 KENMORE EAST HIGH SCHOOL TO 0.5 KENMORE WEST HIGH SCHOOL/0.2 KENMORE EAST HIGH SCHOOL EFFECTIVE 02/01/2017 TO 6/22/2017 AT A RATE OF MASTERS, STEP 1

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KAREN M. KURDZIEL, MATH FROM PEL PART-TIME 0.8 KENMORE EAST TO TERM SUBSTITUTE (ADDITIONAL 0.2 FTE) BEGINNING 1/30/2017 TO 6/30/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR SAMANTHA J. PAGE, ELEMENTARY TENURE AREA FROM PEL PART-TIME 0.4 EDISON/0.1 HOLMES TO TERM SUBSTITUTE (KATES/WAGGONER) BEGINNING 1/19/2017 TO 6/30/2017 - LINDBERGH ELEMENTARY SCHOOL

GRADUATE CREDIT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE MARISSA L. FELSER, ENGLISH AS A NEW LANGUAGE, TO RECEIVE GRADUATE CREDIT FROM BACHELORS+15, STEP 4 TO MASTERS, STEP 4 EFFECTIVE 08/30/2016 - KENMORE WEST HIGH SCHOOL.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR CHRISTINE E. METZGER, PSYCHOLOGIST FROM 01/11/2017 TO 02/13/2017 - STUDENT SERVICES.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR LISA A. ABRAMO, MATHEMATICS (SECONDARY) FROM 1/20/2017 TO 6/6/2017 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR KRISTY R. BARRETT, ELEMENTARY TENURE AREA FROM 1/3/2017 TO 2/14/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR LAWRENCE BENZ, ENGLISH, FROM 1/17/2017 TO 6/22/2017 - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR DONNA R. FEATHERS, MUSIC (SPECIAL SUBJECT) FROM 02/16/2017 TO 02/17/2017 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR PAUL NUCHERENO, TEACHING ASSISTANT FROM 1/3/2017 TO 2/14/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR DEREK SCHALK, SCIENCE (SECONDARY) FOR LOVULLO FROM 1/11/2017 TO 1/27/2017 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR PAMELA STOBERL, MUSIC (SPECIAL SUBJECT) FROM 1/30/2017 TO 02/28/2017 - LINDBERGH ELEMENTARY SCHOOL.

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL COURTNEY CEFARATTI, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS PART TIME TEACHER, MASTERS, STEP 7 EFFECTIVE 1/18/2017 TO 6/30/2017 - EDISON ELEMENTARY SCHOOL 0.4/HOLMES ELEMENTARY SCHOOL 0.1.

CHANGE OF STATUS

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BRETT A. MOORE FROM \$1,032.00 TO \$485.04 EFFECTIVE 2/14/2017 IN THE POSITION OF CLUB PAY - FRANKLIN MIDDLE SCHOOL.

LEAVES

INSTRUCTIONAL LEAVE

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE EXTENSION OF CHILD CARE LEAVE WITHOUT PAY FOR MIRANDA L. DELBELLO. MUSIC (SPECIAL SUBJECT) FROM 01/27/2017 TO 02/24/2017 - LINDBERGH ELEMENTARY SCHOOL

PERSONNEL CONSENSUS

February 14, 2017

DISCONTINUANCE***NON-INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
LINDA M. BAUMGARTNER	TEACHER AIDE RPT	KENMORE EAST HIGH SCHOOL	02/20/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JEAN KASPEREK FROM THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 01/28/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ROBERT W. YENALAITUS FROM THE POSITION OF BUS DRIVER RPT EFFECTIVE 01/28/2017 - TRANSPORTATION DEPARTMENT

DISCONTINUANCE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF CANDICE KANE FROM THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 01/17/2017 - TRANSPORTATION DEPARTMENT.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF JUDITH L. PIDDISI FROM THE POSITION OF BUS ATTENDANT RPT, IN ACCORDANCE WITH SECTION 73 OF NEW YORK STATE CIVIL SERVICE LAW AND RULES, EFFECTIVE 12/19/2016 - TRANSPORTATION DEPARTMENT.

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
SANDRA BATY	CLERK TYPIST PT (SUB)	02/02/2017
DEANNA M. CAPOZZI	REG PROF NURSE SCHOOL PT (SUB)	02/02/2017
LAURA GLASS	TEACHER AIDE PT (SUB)	02/02/2017
CANDICE KANE	SCHOOL MONITOR PT (SUB)	01/17/2017
DIANNE MURRAY	CLERK TYPIST PT (SUB)	02/02/2017
MARY A. PELLOW	TEACHER AIDE PT (SUB)	02/02/2017
ANGELA PILAT	CLERK TYPIST PT (SUB)	02/02/2017
ANGELA PILAT	CLERK TYPIST PT (SUB)	02/02/2017
ANGELA PILAT	TEACHER AIDE PT (SUB)	02/02/2017
MARY WESTFALL	SCHOOL MONITOR PT (SUB)	02/02/2017

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LINDA M. BAUMGARTNER TO THE POSITION OF CLERK TYPIST RPT, 10MONTH, EFFECTIVE 02/21/2017 AT \$18.25/HR. - PROBATIONARY PERIOD CONCLUDES 10/21/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SCOTT BRENNAN TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 01/11/2017 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARY BUYER TO THE POSITION OF REGISTERED PROFESSIONAL NURSE F.T. EFFECTIVE 02/15/2017 AT \$30.32/HR. - PROBATIONARY PERIOD CONCLUDES 10/15/2017 - DISTRICT-WIDE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KRISTI CARSON TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 02/15/2017 AT \$12.43/HR. - PROBATIONARY PERIOD CONCLUDES 10/15/2017 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PATRICK CREIGHTON TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 01/11/2017 AT \$11.17/HR. - PROBATIONARY PERIOD ENDS 9/11/2017 - TRANSPORTATION DEPARTMENT

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LEESHA EMLER TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 01/19/2017 AT \$12.43/HR. - PROBATIONARY PERIOD CONCLUDES 9/19/2017 - DISTRICT WIDE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF YVONNE GARRITY TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 01/11/2017 AT \$11.17/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MICHAEL MEYERS TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/15/2017 AT \$11.17/HR. - PROBATIONARY PERIOD CONCLUDES 10/15/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KAREN PEEHLER TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 01/19/2017 AT \$15.28/HR. - PROBATIONARY PERIOD CONCLUDES 9/19/2017 - DISTRICT WIDE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KRISTA PUSATIER TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 02/15/2017 AT \$11.67/HR. - PROBATIONARY PERIOD CONCLUDES 10/15/2017 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KIM MARIE RACZKOWSKI TO THE POSITION OF LICENSED PRACTICAL NURSE(PENDING FINGERPRINT CLEARANCE) EFFECTIVE 02/27/2017 AT \$17.69/HR. - PROBATIONARY PERIOD CONCLUDES 10/27/2017 - KENMORE EAST HIGH SCHOOL

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF HARME HAWRAMY TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 01/13/2017 AT \$12.43/HR CONCLUDES WHEN EMPLOYEE RETURNS FROM LEAVE - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ALISHA NEBRICH TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 12/16/2016 AT \$12.43/HR CONCLUDES WHEN EMPLOYEE RETURNS FROM LONG TERM LEAVE - FRANKLIN ELEMENTARY SCHOOL.

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF GREGORY A. CAPOZZI, TO THE POSITION OF CLEANER AT @\$20.04/HR. - EFFECTIVE 2/7/2017 - FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF COLLEEN CHATHAM, CLERK TYPIST PT, 10 MONTH AT HOLMES ELEMENTARY SCHOOL EFFECTIVE 2/16/2017 - PROBATION SATISFACTORY.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF PAMELA M. DAVIS, SENIOR CLERK TYPIST EFFECTIVE 2/13/2017 @\$17.23/HR. - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KERRI GALLIVAN TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 2/15/2017 @\$15.28/HR. - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF CARRIE GROHMAN, SENIOR CLERK TYPIST AT KENMORE WEST HIGH SCHOOL EFFECTIVE 2/10/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF MARY METZLER, CLERK TYPIST, 12 MONTH AT KENMORE WEST HIGH SCHOOL EFFECTIVE 2/10/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ANN T. MILAZZO, SENIOR CLERK TYPIST IN STUDENT SERVICES EFFECTIVE 2/22/2017 - PROBATION SATISFACTORY.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF M. VERONICA PARRY, SENIOR CLERK TYPIST AT LINDBERGH ELEMENTARY EFFECTIVE 1/25/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KATHRYN H. SLIWINSKI, SENIOR CLERK TYPIST IN STUDENT SERVICES EFFECTIVE 2/10/2017 - PROBATION SATISFACTORY.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
ADAMS, HOLICE	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	02/15/2017
ADAMS, HOLICE	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	02/15/2017
BESSINGER, PAUL	LABORER PT (SUB)	\$9.70 PER HOUR	02/15/2017
FITCH, DYLAN	LABORER PT (SUB)	\$9.70 PER HOUR	02/15/2017

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GIORDANO, ANTHONY	LABORER PT (SUB)	\$9.70 PER HOUR	02/15/2017
HAWKINS, LATWANA	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	02/15/2017
MACLEOD, BONNIE	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	02/15/2017
MCPHAIL, LAURENCE	LABORER PT (SUB)	\$9.70 PER HOUR	02/15/2017
PARKER, JOHN	LABORER PT (SUB)	\$9.70 PER HOUR	02/15/2017

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
DOMINIC CORDOVA	\$9.70 PER HOUR	09/01/2016
LAUREN MISSERT	\$9.70 PER HOUR	09/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF CHARLENE GIFFORD FROM SR. CLERK TYPIST CORE TO SR. CLERK TYPIST 12 MONTH EFFECTIVE 1/9/2017 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF KRISTINA M. MOONEY FROM LABORER RPT TEMP TO LABORER SUB EFFECTIVE 2/14/2016 AT \$9.70/HR- BUILDING & GROUNDS

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR MICHAEL CHLUDZINSKI IN THE POSITION OF CLEANER FT FROM 1/11/2017 TO 1/17/2017

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE JANUARY 11, 2017 MEETING DISCONTINUING AMY CARPENTER FROM THE POSITIONS OF TEACHER AIDE AND SCHOOL MONITOR SUB.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE JANUARY 11, 2017 MEETING DISCONTINUING DONNA ROBSON FROM THE POSITION OF TEACHER AIDE SUB.

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

NEW POSITION

MATH 0.2 FTE
KENMORE EAST HIGH SCHOOL

EFFECTIVE DATE

01/30/2017

SOCIAL STUDIES 0.1 FTE
KENMORE WEST HIGH SCHOOL

02/01/2017

OTHER PERSONNEL MATTERS

PLEASE APPOINT THE FOLLOWING CONTRACTUAL/VOLUNTEER COMMUNITY EDUCATION INSTRUCTORS AT THE BOARD OF EDUCATION MEETING:

MOSHE SHULMAN, 32 MOULTON AVE, BUFFALO NY 14223

- COMPOSING FOR PUPPETS, CLASSICAL MUSIC APPRECIATION, TANGO DANCE LESSONS

GENNA IMBRENDA, 5 ROBN ROAD, BUFFALO NY 14228

- SOCIAL SECURITY FOR WOMEN, INVESTING IN A VOLATILE MARKET, TEACHERS' & STATE EMPLOYEES' RETIREMENT SYSTEM OF NY AND THE 403B RETIREMENT PROGRAM, COLLEGE FINANCIAL LITERACY

SHARON MALONE, 168 ROBINSON STREET, SUITE 3, NORTH TONAWANDA NY 14120

- ABCD'S OF MEDICARE

AMY GROSOFSKY, 1070 NORTH FOREST ROAD, WILLIAMSVILLE NY 14221

- HEALTH YOURSELF

EILEEN ANGELINI, 43 DOGWOOD ROAD, WILLIAMSVILLE NY 14221

- PICKLEBALL

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF COLLEEN FERMOILE, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 07/01/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1984 - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ELIZABETH FLYNN, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 08/30/2006 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF NANCYANN MILITELLO, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 07/01/2017. EMPLOYED WITH DISTRICT SINCE 08/30/2000 - KENMORE WEST HIGH SCHOOL.

EXTRA-CURRICULAR DISCONTINUANCE

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING INDIVIDUALS DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
SCOTT MACKMIN	HOME INSTRUCTION	02/14/2017
MEGHANN L. WEIS	HOME INSTRUCTION	02/14/2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT TERESA GERCHMAN BE APPOINTED IN THE TENURE AREA OF DIRECTOR SECONDARY EDUCATION AT THE ADMINISTRATION BUILDING FOR A PROBATIONARY PERIOD COMMENCING 04/03/2017 AND ENDING 04/03/2021 AT AN ANNUAL SALARY \$107,100 (PRO-RATED).

RECOMMEND THAT KATHLEEN MAGIERSKI BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUCATION AT FRANKLIN MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 3/1/2017 AND ENDING 3/1/2021 AT AN ANNUAL SALARY OF MASTERS, STEP 3 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
COLLINS, KRISTINA	PER DIEM SUBSTITUTE TEACHER	02/15/2017
DEUSER, KALEIGH	PER DIEM SUBSTITUTE TEACHER	02/15/2017
EMBLIDGE, KARA	PER DIEM SUBSTITUTE TEACHER	02/15/2017
SLAWINSKI, JUDITH	PER DIEM SUBSTITUTE TEACHER	02/15/2017

PSYCHOLOGIST INTERN

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF EMILY BOUGHTON AS A PSYCHOLOGIST INTERN FROM 8/29/2017 TO 6/30/2018 AT A SALARY \$12,500.00.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF RACHEL REITANO AS PSYCHOLOGIST INTERN BEGINNING 8/29/2017 TO 6/30/2018 AT THE SALARY OF \$12,500.00

EXTRA-CURRICULAR APPOINTMENTS

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

COMMUNITY EDUCATION

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GREG CONWAY	COMMUNITY EDUCATION - ENL TEACHER	\$25.00 PER HR	02/13/2017

LEAVES

INSTRUCTIONAL LEAVE

LEAVES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KRISTY R. BARRETT, TEACHING ASSISTANT - FRANKLIN ELEMENTARY SCHOOL EFFECTIVE 11/08/2016 TO 02/14/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KATHERINE KUHRT, TEACHING ASSISTANT - FRANKLIN ELEMENTARY SCHOOL EFFECTIVE 02/06/2017 TO 03/03/2017.

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR KATARZYNA WAHL. REMEDIAL READ. (SPECIAL SUBJ) FROM 02/10/2017 TO 06/30/2017 - FRANKLIN MIDDLE SCHOOL

PERSONNEL CONSENSUS
February 14, 2017 - Addendum**DISCONTINUANCE*****NON-INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
KIMBERLY L. KOCINSKI	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	02/13/2017
SHARON LUTZ	FOOD SERVICE HELPER PT (SUB)	FOOD SERVICE	02/01/2017

DISCONTINUANCE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF DANIEL GLOGOZA FROM THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/10/2017 - TRANSPORTATION DEPARTMENT.

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF BONNIE MACLEOD TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 02/15/2017 AT \$11.17/HR. - PROBATIONARY PERIOD CONCLUDES 10/15/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KATHERINE THOMAS TO THE POSITION OF REGISTERED PROF NURSE PT EFFECTIVE 02/15/2017 AT \$22.38/HR. - PROBATIONARY PERIOD CONCLUDES 10/15/2018- CHARTER SCHOOL FOR APPLIED TECHNOLOGY

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
MASSIMI, ANDREA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	02/15/2017
MASSIMI, ANDREA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	02/15/2017
MASSIMI, ANDREA	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	02/15/2017
MERZ, JASON	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	02/15/2017
MERZ, JASON	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	02/15/2017
TOMASELLO, SELENA	FOOD SERVICE HELPER PT (SUB)	\$9.70 PER HOUR	02/15/2017

CHANGE OF STATUS***NON-INSTRUCTIONAL CHANGE OF STATUS*****CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF RESIGNATION FOR LINDA BAUMGARTNER IN THE POSITION OF TEACHER AIDE RPT FROM 2/20/17 TO 2/14/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF LINDA BAUMGARTNER TO THE PROBATIONARY POSITION OF CLERK TYPIST RPT FROM 2/21/2017 TO 2/15/2017 - PROBATION CONCLUDES 10/15/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF JEANNIE FANCHER TO THE POSITION OF REGISTERED PROFESSIONAL NURSE FT FROM 1/11/2017 TO 1/3/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF KRISTA PUSATIER IN THE POSITION OF SCHOOL MONITOR RPT FROM 2/15/2017 TO 1/11/2017.

WITHDRAW - NON-INSTRUCTIONAL

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION SUBMITTED IN THE 2/15/2017 DOCKET APPOINTING BONNIE MACLEOD TO THE POSITION OF BUS ATTENDANT SUB.